

SAP FastTrack Program Certificate

Dear *Raphael Hess,*

Welcome to the SAP® FastTrack program. Thank you for your outstanding performance and commitment.

The SAP FastTrack program is reserved for the top ten percent highest performing students in the Germany, Austria, and Switzerland (DACH) region. Students nominated for this program have excelled above all other students at SAP in areas such as motivation, collaboration, and commitment.

Nominations are made by managers or supervisors, and nominees participate in a special session to vie for program induction.

This program helps SAP stay in touch with our best students, even when they have gone back to their universities.

Students in the SAP FastTrack program are highly recommended for future employment at SAP after they have successfully graduated.

Your SAP FastTrack Team
SAP SE, Early Talent Acquisition

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